

# WBGR ADR INSTITUTE

ALTERNATIVE DISPUTE RESOLUTION · ESTABLISHED 2026

Facilitative Mediation Training

COMPLIANCE INSERT · SEGMENT A

## Domestic-Violence and Intimidation Screening, Power Imbalance, and Safe Termination

Printable speaking-point insert for Unit 3 · Module 2 — Managing Emotions,  
Power Imbalance, Caucus and Impasse.

### PROGRAM

#### Basic 40-Hour Facilitative Mediation Training

Instructor video lecture production guide · speaking points & recording script

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**MARYLAND RULE 17-104 · COMPLIANCE SEGMENT A****Domestic-Violence and Intimidation Screening, Power Imbalance, and Safe Termination**

Where this is recorded: Unit 3 · Module 2 — Managing Emotions, Power Imbalance, Caucus and Impasse

**Why this segment is required**

A qualifying basic mediation training must cover screening for domestic violence and intimidation, recognizing power imbalance, and ending a mediation safely when it cannot proceed voluntarily.

**Speaking points to record**

- Mediators screen privately and individually for domestic violence, intimidation, and coercion; severe power imbalance can make safe, voluntary negotiation impossible.
- The private caucus is the routine setting for the safety screen, so no party is singled out for being asked.
- When a case is unsafe, the mediator suspends or terminates without blame, gives the other side only a neutral reason, and refers the at-risk party to support resources.

**Mediator language to model on camera**

- » “I meet privately with each of you as a routine step — has anything happened that makes you feel unsafe or unable to speak freely?”
- » “I am going to meet with each of you privately — it is confidential and I offer it to both sides.”

**Student checkpoint**

- Can students conduct a confidential safety screen and decide when to suspend or safely terminate a mediation?
- This segment is mirrored in the module quiz bank so it stays examinable.